



**OPTIONS FOR YOUTH- SAN JUAN, INC.**  
*A California Nonprofit Public Benefit Corporation*

**BOARD OF DIRECTORS  
REGULAR MEETING**

**AGENDA**

**September 18, 2020  
1:00 PM PT**

Zoom Dial-In: 1 669 900 6833  
Zoom Meeting ID: 999 3399 6920

**Meeting Location:** Due to the ongoing COVID-19 pandemic, this meeting will be held via teleconference only. Members of the public may observe the meeting and offer public comment using the dial-in information above.

**Board Members:** Dr. General Davie, President  
Ms. Barbara Gondo, Treasurer and Secretary  
Dr. Aarion Brown, Board Member

**OPEN SESSION**

1. Call to Order
2. Welcome and Roll Call
3. Public Comment

*Members of the public may address the Board at regular meetings on agenda or non-agenda items that are within the subject matter jurisdiction of the Board, and at special meetings on agenda items only. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to School staff or calendar the issue for future discussion.*

4. Announcement of Reasons for Closed Session



C.4 Request For Proposal #411 For Career And College Readiness Services And Recommendation To Move Forward With Selected Vendor For OFY-SJ	The Board will review and consider approval of the recommended vendor for Career and College Readiness Services for OFY-SJ pursuant to RFP #411.
C.5 OFY-SJ First Amendment to the Educational Services Agreement with Skyrocket, Inc. for Career and College Readiness Services for OFY-SJ pursuant to RFP #411	The Board will review and consider approval of the OFY-SJ First Amendment to the Educational Services Agreement with Skyrocket, Inc. for Career and College Readiness Services for OFY-SJ pursuant to RFP #411.
C.6 OFY-SJ Approval of Services Agreements between Kevco, Inc dba Jan-Pro Sacramento and Options For Youth-San Juan, Inc. for Cleaning Services for OFY-SJ for 2020-2021.	The Board will review and consider approval of the OFY-SJ Approval of Services Agreements between Kevco, Inc dba Jan-Pro Sacramento and Options For Youth-San Juan, Inc. for Cleaning Services for OFY-SJ for 2020-2021.
C.7 OFY-SJ Insurance	The Board will review and consider approval of the insurance and associated rates.
C.8 OFY-SJ Employee Handbook for the Fiscal Year 2020-2021	The Board will review and consider approval of the OFY-SJ Employee Handbook for the Fiscal Year 2020-2021.
C.9 OFY-SJ Principal Compensation	The Board will review and consider approval of an increase for the OFY-SJ Principal's base pay.
C.10 OFY-SJ Reconsideration of Action Based Upon Board's June 12, 2020 OFY-SJ's Assistant Principal Performance Evaluation and Market Adjustment	The Board will review and consider approval of OFY-SJ Reconsideration of Action Based Upon Board's June 12, 2020 OFY-SJ's Assistant Principal Performance Evaluation and Market Adjustment.
C.11 OFY-SJ Principal Compensation: Edmentum Stipend	The Board will review and consider approval of the OFY-SJ Principal Compensation: Edmentum Stipend.
C.12 OFY-SJ Assistant Principal Compensation: Edmentum Stipend	The Board will review and consider approval of the OFY-SJ Assistant Principal Compensation: Edmentum Stipend.
C.13 OFY-D 2020-2021 Incentive Compensation Program: Principal	The Board will review and consider approval of the 2020-2021 Incentive Compensation Program: Principal.
C.14 OFY-D 2020-2021 Incentive Compensation Program: Assistant Principal	The Board will review and consider approval of the 2020-2021 Incentive Compensation Program: Assistant Principal.
C.15 OFY-SJ Principal Tuition Reimbursement	The Board will review and consider approval of a reimbursement payment for Principal tuition for

continuing education pursuant to OFY-SJ policy for Tuition Reimbursement.

C.16 OFY-SJ Assistant Principal Tuition Reimbursement

The Board will review and consider approval of a reimbursement payment for Assistant Principal tuition for continuing education pursuant to OFY-SJ policy for Tuition Reimbursement.

C.17 OFY-SJ Compensation Policy

The Board will review and consider approval of the OFY-SJ Compensation Policy.

C.18 OFY-SJ Principal Review Process

The Board will review and consider approval of the OFY-SJ Principal Review Process.

C.19 OFY-SJ Additional Business of the Board of Directors

The Board will review and consider any additional business of the OFY-SJ Board of Directors.

8. Adjournment

*A request for disability-related modifications or accommodations in order to participate in the public meeting, including auxiliary aids or services, may be made to Melissa Pineda, Board Relations Manager at (626) 710-6853 or melissapineda@9dot-es.com at least seventy-two (72) hours before the meeting.*